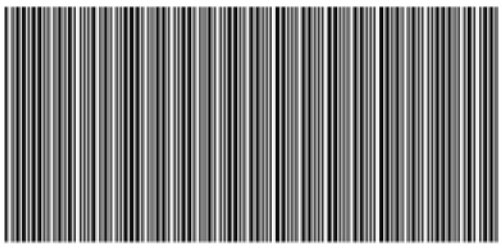
Prepared for OPEN publication in relation to the Independent Inquiry Relating to Afghanistan



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Review of HOLMES database conducted - 4 / 5th November 2014 to confirm responses to GMP recommendations & requests for information.

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	GMP Recommendation or request for info	Response - documented in RMP spreadsheet	MCRU observations
1	That the RMP produce and register the minutes for all Operation Northmoor Gold meetings on HOLMES.	*HOLMES staff to record at material time an register on system*	A category exists on the HOLMES account entitled "(Admin) Gold /Silver / Bronze Command directions. It is described as containing all documented direction from PM Army (Gold Command) (Silver Command – DPMPMA INV/POL) or (Bronze Command CO SIB Regt RMP) All Command directions appear to be indexed to this category.
2	That the RMP formally record details of the Gold Group structure and provide confirmation of the membership and their roles.	*The Regional Advisor report lists the following membership details –* *Gold Support Group membership;*	RMP suggest the following documents relate to this issue But I can't find a definitive policy entry.

		Essential: Gold, OIOC, SIOs, NCA RA/PIP4, CO SIB Regt RMP, SPA and SO1. *Discretionary: DJEP, MOD Media Manager, PJHQ Ops Directorate, ACPO (TAM) NCTT, GMP MERT, Cultural Adviser.*	• Ser 4. A. PM(A)/02/02 dated 17 Mar 14. • DPM(Inv)02/05 dated 17 Mar 14. • DPM(Inv)02/05 dated 25 Mar 14
3	That the Gold Support Group agrees and records its terms of reference.	*Blank*	No obvious reference on HOLMES Observation Any references to Gold in the Northmoor database should be interpreted as a reference to the Gold Commander in the context of a G/S/B/ command structure as opposed to a Gold Group in the context of civil policing.
4	That the RMP consider and ratify the revised terms of reference for the PIP 4 NCA Adviser on Operation Northmoor.	*Completed*	[redacted] Supt Paul Williamson. SIO Policy Decision 10 – 1/4/14 refers to the appointment of Supt Williamson. Can't find a definitive reference to ratification of his revised TOR which are detailed in his various reports but the reference to "completed" in the RMP spreadsheet appears to indicate that his revised ToR have been accepted.
5	That the OIOC produces terms of reference for his role on Operation Northmoor seeks ratification from the Gold Support Group and shares them with each Senior Investigating Officer at the earliest opportunity.	*OIOC has accepted NCA RA/PIP4 recommendations in full*	OIOC is [redacted] Ward Recommended TOR for the OIOC are documented in v4 of the NCA RA PIP 4's report dated 21/07/14. OIOC Policy decision 3 dated 18/8/14 formally accepts the recommended ToR.
6	That at the earliest opportunity the OIOC supports each SIO in the development and	*Weekly tactical meetings to commence on 4/11/14 following the return of OIOC to UK from Afghanistan*	First meetings scheduled for week of Tuesday 4th November 2014. There is a summary of the

	recording of the tactical investigative strategies for Teams 1-3.		OIOC assessment of the needs and skills of each team documented in D8 the current situation report.
7	That the OIOC gives urgent consideration to developing and implementing a robust, transparent and effective media strategy.	*OIOC researching options – engagement with media currently restricted by Gold (See 32 below)*	SIO Policy Decision 48 dated – 23/6/14 – Captain Wright There is no media category on HOLMES There is no nominal identified as the dedicated media contact in the database (searched on press / media / manager) Reference to OIOC's considerations re media are briefly documented in D8 the current situation report. To the effect: "Does the increase in wider awareness in particular to the MOD require a more forward leaning media policy – Gold drafting document? SIO policy decisions 3 & 48 (23/6/14) refer to the media strategy. Decision 48 appears to be the last documented policy entry re media [redacted] Smith dated 6/10/14 confirms that a FOI request has been submitted by a journalist asking for details of detainee abuse allegations in Afghanistan. The report confirms that OIOC Major Ward is due to return to UK from Afghanistan on 1/10/14 and that he is responsible for the overall media strategy. This document has not been indexed to a media category. I would have expected that to have been done.

8	That resource management for Operation Northmoor is subject of urgent consideration to support the OIOC and SIOs to respond to the Gold direction for a prompt and effective investigation.	*Resource recommendations submitted to 2IC SIB Regt on 16 Jul 14. OIOC to review and refresh.*	Last entry on current situation report (D8) re staff reads as follows - "Staff – initial recommendations have not been met. More investigative staff are required in order to process matters simultaneously" Entry recorded on 13th October 2014
9	That the Operation Northmoor team re-locate to suitable and secure accommodation as a matter of urgency, to bring together resources in a premises that are suitable for the storage of [redacted] classified material.	*SoN submitted to Gold/DInfra 3 Oct 14*	D1576 Operational Planning Considerations for MIR refers dated 29th August 2014 refers. Log of events – meeting on this topic took place on 1/10/14 D1684 – Report regarding Op Northmoor MIR requirements registered on 3/10/14
10	That the RMP considers the constitution of an independent panel on Operation Northmoor to test the scope and extent of individual elements of each investigation in order to provide focus re what, further action is necessary in each case.	*Guidance required?*	Policy Decision 30 Dated 6/5/14 I cannot find anything to confirm this has been progressed after this date.
11	That the RMP adopt a robust and transparent approach to engaging with Leigh Day to progress the interviews with claimants, and ensure that all the correspondence exchanged between Leigh Day and the RMP to progress these interviews is registered on HOLMES.	*MIR / OIOC*	There is a main category on HOLMES entitled LEIGH DAY. This has been sub indexed into 3 sub-categories - tranche 1, tranche 2, and tranche 3 these contain all relevant Leigh Day correspondence & responses. [redacted] Major Harvey appears to be the author of many of these letters which are also indexed to his nominal record and can be viewed there too.
12	When each SIO considers the recruitment and	*Recent example of dealing with a recusal issue can be*	No specific document on HOLMES

	retention of staff on Operation Northmoor, each case should be considered upon its own merits and recorded in the policy book with clear reasoning around the decision made.	*found within the following email:* *20141009_1011Z OP_NORTHMOOR_RECUSAL_SIO_OS* *Individual SIO's to action* *Team 1 - SIO Capt Wright* *Team 2 - WO1 Hayes* *Team 3 - SIO Capt Robbins*	See point 18 below re recusal policy
	Information Requests	***Response documented in RMP spreadsheet***	**MCRU observations 4/11/14** ***Update February 26th***
1	*The Review Officer would like to be sighted on the dates of each Gold Group meeting held in relation to Operation Northmoor and to be provided with copies of any minutes recorded at those meetings, beyond those already provided for the Gold meetings held on 17/03/14, 25/03/14 and 18/07/14.*	*All ROD/Minutes are recorded on HOLMES where relevant parties can view.*	All relevant "Gold" decision documents & minutes appear to be indexed to the "(Admin) Gold /Silver / Bronze Command directions. Category ***Update February 26th – No Change***
2	*The Review Officer would like to be sighted on the policy books for the OIOC and each SIO, containing tactical investigative strategies; to date he has seen Captain WRIGHT'S policy book up to 20/06/14; he also seeks confirmation that each policy book will be typed onto the HOLMES database to provide easy access during the review.*	*No reference*	The Holmes account contains a Policy File log which lists policy entries under the following headings signed off by the named officers below. OIOC Policy Decisions – Major Ward - SIO Policy Decisions - Captain Wright - Team 1 SIO Policy Decisions – Captain Wright. Team 2 OIC Policy Decisions – Major Ward Team 3 ? D1 - Original SIO's policy book not typed. D800 – SIO policy book Op Isoptic - not typed. There is also a log of events index which references significant developments / events

			which can be read in conjunction with the policy files log ***Update February 26th – There have been 3 policy entries recorded in 2015***
3	*The Review Officer would like to be sighted on a ratified record of the composition of Teams 1-3, and the MIR staff deployed on the HOLMES account for Operation Northmoor.*	Resource recommendations submitted to 2IC SIB Regt on 16 Jul 14 and registered on HOLMES	Lots or early staffing policy entries – entry on 23/9/14 appears most relevant. Log of events record dated 1/10/14 refers to staffing of MIR in new facility. SIO Policy Decision 2 – early staffing request Capt Wright 21/3/14 SIO Policy Decisions 17 & 18 –Staffing Capt Wright 15/4/14 & 16/4/14 SIO policy decision 40 staffing levels Capt Wright 2/6/14 SIO Policy decision 46 staffing – Cap Wright 19/6/14 Policy decision 48 – Interview staff Major Ward 13/09/14 OIOC Policy decision 2 – Team leaders confirmed for teams 1 - 3 Major Ward 18/8/14 **Team 1 Policy decision 1 – staffing** 23/9/14 Capt Wright ***Update February 26th – Staffing issues have still not been resolved – cost disputes***
4	*The Review Officer is seeking clarity in relation to whether an effective engagement plan with partners is in place and if so he would like to be sighted on any recorded strategy that*	OIOC?	Can't see anything definitive on HOLMES ***Update February 26th No change***

	relates to this plan.		
5	*The Review Officer is seeking clarity in relation to whether there is a recorded Community Impact Assessment and if so he would like to be sighted on the recorded CIA.*	*Engagement with the ACPO (TAM) NCTT via NCA RA*	See item 17 below ***Update February 26th – OIOC and SIO meeting with West Mids Police CTU to discuss community impact and other issues***
6	*The Review Officer would like to be provided with all the correspondence exchanged to date between Leigh Day and the RMP.*	*MIR / OIOC*	There is a main category on HOLMES entitled LEIGH DAY. This has been sub indexed into 3 sub-categories - trance 1, tranche 2, and tranche 3 these contain all relevant Leigh Day correspondence & responses. [redacted] Major Harvey appears to be the author of many of these letters which are indexed to his nominal record and can be viewed there also. ***Update February 26th No Change***

7 8 9 10	*The Review Team seek clarity as to whether the Gold Group and the proposed Strategic Management Group are one and the same thing or distinctly separate bodies.* *If the Strategic management Group is a new body how does it differ in form and function from the Gold Group and who will sit on it?* *The Review Team have seen previous correspondence that refers to strategic planning meetings and strategic command meetings. Are these functions that sit within the Gold Group / Strategic Management Group or is there a distinction?* *Do the same core management personnel who attend Gold Group meetings also attend strategic planning meetings / strategic command meetings or is there a variation?*	*The GOLD and Strategic Command are the same thing. I am trying to use terminology that is more relevant to a military environment. This will aid in communication with the MOD who, whilst not privy to the content, will understand its role without further requirement for explanation.* *Again planning and command are used to define the principle outcomes expected of a meeting.* *They are both functions of GOLD. No variation should take place in membership but the remoteness of participants and the work commitments of senior staff may impact on attendance.* *Primarily this should be in person but may be VTC, Tele Conference or by copying of minutes (in that order of preference).*	See explanation to requests 7/8/9/10 listed in the RMP spreadsheet ***Update February 26th No Change***
11	*The Review Team seek clarification in relation to role of Lt. Colonel WATERWORTH and her participation in the Strategic Management Group for Operation Northmoor.*	*Gold*	Colonel Waterworth does not have a nominal record on HOLMES T50 T52 T53 D1603 T69 (Deals with wider issues also) ***Update February 26th No Change***
12	*In relation to (a) above, the Review Team have presumed that the abbreviation "MS" refers to military service. If so, the Review*	*Not listed*	N?K ***Update February 26th No Change***

	Team are seeking clarity in relation to what is meant by the term, ensuring that military service reporting is maintained on all Op Northmoor staff in line with policy.		
13	*In relation to (e) above, the phrase states "is the CO responsible for discipline of those temporarily assigned on Op Northmoor", which appears to be worded as a question; if it is a question, is there now a definitive answer?*	*Not listed*	N?K ***Update February 26th No Change***
14	*That the RMP provide the Review Team with a copy of the role and retention policy for key roles in the investigation.*	*The Role and Retention Policy has been subject of much debate with our manning (HR) department. We do not exercise the same control over manpower as a Chief Constable. I met with Manning on 15 Sep 14. In essence they have agreed that to meet the manning needs of NORTHMOOR all staff employed permanently on it will not be reassigned without first discussing it with HQ PM (A) and GOLD. Consideration will then be taken of the Operational, Personal and Career needs of the individual before any decision is made.*	See RMP response ***Update February 26th No Change***
15	*That the RMP provide the Review Team with a copy of the outline funding requirement.*	*Funding does not work in the same way for the Army as for Civil Police. We bid for bespoke activities or infrastructure projects to different Budget Holders. I have recognised this as being unsuitable so PM(A) and I are mtg with the Department for Judicial Engagement Policy (DJEP) on 22 Oct 14 to ask for similar funding arrangements to that of IHAT i.e. one for all activity under the Op NAME.*	See RMP response ***Update February 26th No Change***
16	*That the RMP provide the Review Team with a copy of the document being produced by Lt. Col. McAllister in relation to explaining*	*Gold* *This has proved to be problematic. The document DPM(Inv)/02/05 Op NORTHMOOR - Command and*	D738 on HOLMES ***Update February 26th No Change***

	problems around the use of civil police and GSB systems.	*Control lays out the roles of the parties. If this differs from UK Civ Police Gold then it is explained in the document.*	
17	*That the RMP provide the Review Team with a copy of the Community Impact Assessment document being prepared by Col. WASSELL.*	*Engagement with the ACPO (TAM) NCTT via NCA RA*	Can't find a CIA document on HOLMES No CIA Category on HOLMES SIO Policy Decision 29 refers to early stage consideration of a CIA by Capt Wright on 6/5/14 SIO Policy Decision 54 is a later more specific reference to CIA "Colonel Wassell Late RMP has been appointed to lead on the CIA for Op Northmoor. The NCA have provided access to the National Community Tensions Team NCTT and a meeting has been arranged with David Smart and Audrey Cox for Monday 14/7/14 during which advice will be sought to shape the CIA" (Policy 29/02 refers) Capt Wright 7/7/14 Len Wassell, David Smart or Audrey Cox don't have nominal numbers on HOLMES ***Update February 26th No Change***
18	*That the RMP provide the Review Team with a copy of the recusal policy (all ranks) that is being produced by Major John HARVEY.*	[redacted] Harvey	Policy decision 8 - recusal – dated – 31/3/14 A31 - All RMP staff are to provide recusal details allocated 6/5/14

Team 2 OIC Policy Decision 20 use of recusal forms "All military & civilian staff to complete recusal forms"

T51 – Email chain re recusal – Major Harvey
T53 Email chain re sensitive recusal – Major Harvey
T50 – Email advice re sensitive recusal – Maj Harvey
T52 - Email advice re sensitive recusal – Maj Harvey
D1603 Record of gold meeting - sensitive recusal
Policy book entry 28/8/14

Nothing definitive on Major Harvey's nominal record.
No category for Recusal documents / issues

Update February 26th No Change