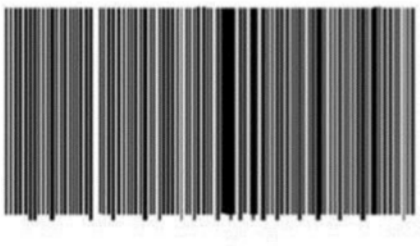
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16 Nov 16

AH MP

Copy to:

PM(A)
AH Tech
SO1 NM
SO1 RMP/ALS APC

PROPOSED NORTHMOOR MANNING

Issue

1. In order to support the Bde ME, manning of NORTHMOOR Coy, SIB Regt RMP with suitably qualified and experienced personnel is the highest priority for CO SIB.

Recommendations

2. AH MP is requested to support the proposed manning of the NM Coy establishment:

Ser (a)	Post (b)	Role (c)	Change (d)	Remarks (e)	SQEP preference (f)
1	OF3	OC NM Coy	-	SUC	STITSON
2	OF3	OIC Op NM	+1	PID - OC 5 Coy (not yet taken as saving) or 2 Coy	GRANT (vice gap)
3	OF2	OC TEAM 1	-	2 month read in required – NLT Jun 17	STANFORD (vice WRIGHT)
4	OF2	OC TEAM 2	-	GAPPED – urgent priority fill	SPANTON (vice gap)
5	OF2	OC DISCLOSURE	-	Vacant Ops Offr PID or Ops Inv PI – significant strategic risk	DERBYSHIRE (vice gap)

3. **Timing**. Urgent.

Background

4. Key appointments within NM Coy are either gapped or filled with individuals who do not have the KSE for the role. This is exposing Op NM and PM(A) to significant investigative and reputational risk.

5. **Serials 1 & 2**. The requirement to resource NM Coy with an additional OF3 is twofold: to allow a division of responsibility between the Coy Comd and the OIC, the requirements of which are too much for one officer; and to prevent the loss of another OF3 due to the intense pressure of the post of OC NM Coy. Whilst GRANT is the preferred SQEP option of SO1 NM, the other options are FLOYD[1], SHEATHER, TAYLOR, SOUTHERTON and COX.

6. **Serial 3**. OC Team 1 requires a read in period of approx. 2 months, due to the complexity and volume of evidential material. In order to release WRIGHT for an assignment in Aug 17, STANFORD is requested to arrive NLT 1 Jun 17.

7. **Serial 4**. OC Team 2 is currently gapped, despite the priority placed on Team 2 activity. The SQEP proposal is SPANTON to fill asap, however this would require a like for like replacement due to the scale of investigations at 33 Sect and the imminent departure of WO2 33

[1] FLOYD is earmarked for 2IC SIB Regt – CO SIB does not support FLOYD as an option for OIC.

Sect SIB on Op TORAL (Feb – Aug 17). There are limited options for a replacement, preference would be ALLEN but failing this, an LE officer is a must.

8. **Serial 5**. Disclosure is an area of Op NM that carries substantial risk to the investigation. DERBYSHIRE is the most SQEP officer in RMP and is the preference of SO1 NM. The officer is a volunteer, Personal Details and on the assignment of WRIGHT will be the only continuity in Team 1 since 2014. A 3 year assignment would allow for continuity in role and domestic circumstances.

Summary

9. Manning decisions for NM Coy, less internal Regimental moves, are outside the gift of CO SIB. These decisions are now urgent in order to meet the desired investigative timelines in respect of Team 2 priorities over the next 6-8 weeks. The assignment of SQEP personnel is critical to the long term success of Op NM, however this must be balanced against the requirement to man SIB Regt with sufficient experience to deliver investigative output as required.

J M Parke-Robinson

J M Parke-Robinson
Lt Col
CO SIB
Contact Details