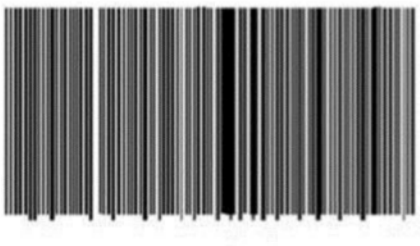
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15 Dec 16

**RECORD OF DECISIONS FROM THE NORTHMOOR GOLD MEETING HELD AT HQ PM(A) & HQ 1 MP BDE , RAMILLIES BUILDING, ANDOVER ON Tue 13 Dec 16 AT 0930 HRS.**

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| Present: | Sir Jon Murphy | IAG | |
| | Brig D Neal | PM(A) | Chair |
| | Col R Morris | AH Tech | |
| | Mr A Denison | Secretariat | |
| | Lt Col J Harvey | Gold Comd | D/Chair |
| | Air Cdre (R'td) S J Kell | SPA | OOT |
| | Mr F Davis | SPA | OOT |
| | Mr P Williamson | NCA | |
| | Lt Col Parke-Robinson | CO SIB Regt RMP | |
| | Maj Cox | 2IC SIB Regt RMP | Secretary |
| Apologies | Mr Martin Bottomley | GMP | MERT |

| Item | Action |
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| **Item 1 – Introductions.** | |
| 1. PM(A) opened the meeting by welcoming all and thanking everyone for their attendance. He invited attendees to introduce themselves to provide relevance to the meeting. The focus of the meeting revolved around the whole NM concept and T2 activity. T1 activity will be discussed in the NY following the IRT report. | Nil |
| **Item 2 – Terms of Reference.** | |
| 2. Gold explained that the systemic issues were to be removed from the TORs. There are other working groups, the DJEP systemic issues working Group and Army Lessons & Safety Fusion Group, who are better placed to deal with these issues and therefore cases would be referred to them (once criminality had been discounted or dealt with). The TORs would be distributed for comment by the 2nd week in Jan 17. PM(A) also explained the background and previous issues in that PM(A) is head of the RMP (investigating unit) and MPS (the investigated unit). | Gold Comd |
| **Item 3 – Factual Update.** | |
| 3. Gold briefed that IRT had produced their Draft report which he also confirmed all present had seen. The recommendations allow for prioritisation of T2 activity and focus on how the Mr JUSTICE Leggatt judgement is applied. | Nil |
| 4. Gold briefed that the progress of T2 was very good and numbers were progressing. The response from UKSF was welcomed in that they have agreed to provide the relevant information. The proposed Cyber team visit will take place on 16 Dec 16 once Bde have engaged with SPEC Ops CoC. Air Cdre (R'td) Kell briefed that DSPappreciated the efforts being made in the investigation and the understanding that the core criminal investigations needed to be the center of attention for the Op. | Gold FAO Spec Ops |
| 5. PM(A) reaffirmed that the press and ministerial level interest and scrutiny | |

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| meant that we must deal with the T2 issues in a timely fashion. | |
| **Item 4 – Investigative Progress and Item 5 – Review of decision making/policy.** | |
| 6. Gold briefed that T1 would be discussed in the Jan 17 meeting. He confirmed that the letter to LDC would be sent on the 14 Dec 16. It is not believed that the outstanding evidence in support of the complaints will be produced by LDC and therefore the Leggatt test will be applicable. Air Cdre (R'td) Kell advised that the OOT could assist in this regard. Air Cdre (R'td) Kell acknowledged that it was likely LDC would request more time to action this letter but that LDC had had a number of years to take further and better instructions from their clients. It was agreed that the credibility of the ABE interviews was in question. No decision on their use or exclusion was made, however the OOT would meet with WO2 Duce and her team in Jan 17 to explore the options for the cases involving ABE interviews. | OOT |
| 7. Discussion was had with regards to the potential future impact of any decision regarding the use of interpreter's evidence and the media impact that this may have. Consideration should be given to a media strategy for this event. | Gold |
| **Item 6 – Family/Complainant concerns** | |
| 8. Gold briefed that there had been no approaches by any families of the complaints to any organisation or personnel. | Nil |
| **Item 7 – Community issues/Community Impact Assessment Review Authorisation for problem / subject profile commissioning** | |
| 9. Gold recommended that a review of the CIA should be conducted and sent out for comment. Sir Jon Murphy suggested that the current CIA was crossing between the external community and the internal community and that potentially there should be 2 different documents. A CIA with regards to the wider community should be separate to the Risk Assessment of the internal parties. Sir Murphy recommended that Gold makes a policy decision with regards to this once reviewed. | Gold |
| **Item 8 – Resources.** | |
| 10. Gold explained that future structure of NM. Maj Cox would temporarily be covering the Investigations until Maj Grant was posted in. Capt Stamford would replace Capt Wright and Capt Spanton would be posted in to bolster T2. Mr Williamson reaffirmed the requirement for Silver role and the continuity of investigations which was accepted by all. Sir Jon Murphy also pointed out that change and fresh eyes were also an advantage to avoid a stale investigation and give focus when required. | Nil |
| 11. CO SIB raised the issues surrounding personnel being in the unique environment of NM for too long and the effects on health and wellbeing. The question was raised by Sir Jon Murphy regarding why the location as chosen and could it be moved. AH Tech provided the rationale of the location and the reasons why the site was selected. | Nil |
| 12. With regards to the wellbeing and suitability of individuals to cope with the environment, PM(A) explained that with time we will be able to identify exactly what is require and select the right personnel. | Nil |

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| 13. Mr Denison asked the question with regards to the reduction in manpower and any potential timescale. Gold briefed that at this time there could be no release of information on reduction in manpower and no exact timescale could be given. Air Cdre (R'td) Kell acknowledged the magnitude of the investigation requirement. The meeting acknowledged that T2 work was making good progress and it was anticipated that a significant proportion of the T2 investigation caseload would be concluded in the New Year. This would allow potential exploration or reduction of manpower. | All Stakeholders. |
| 14. Mr Denison briefed that the BC for financial sp to NM would be submitted in Jan 17 with cost potentially going up which may draw adverse attention to the project. | Nil |
| **Item 9 – Disclosure issues.** | |
| 15. Gold briefed that T4 would stand up in the NY to mitigate any issues. The OOT explained that by addressing disclosure now or at least having an action plan, this would make life easier in the future. OOT offered to assist T4 when it is up and running. | OOT |
| **Item 10 – Media Strategy.** | |
| 16. It was agreed that the LTT were currently satisfactory and no requirement to amend at this time however once T2 have completed their work, a review should be conducted. | Gold |
| **Item 11 – Legal advice.** | |
| 17. It was acknowledged by all that the engagement of the OOT was paying dividends and should continue. | Nil |
| **Item 12 – Lessons learnt/IHAT.** | |
| 18. It was acknowledged that the OOT leads on lessons learnt and liaison with IHAT. Working as a team is a must. Early engagement is a must. The key outcome is to prosecute those that require it and exonerate those who are innocent. | Nil |
| 19. AH Tech proposed that a quarterly meeting should be held with DJEP, OOT, NM and IHAT in order to capture any lessons or good practice with AH Tech lead. | AH Tech |
| **Item 13 – Staff Welfare issues.** | |
| 20. PM(A) directed that we must look at how we "harden" our people to the task. We need to understand, review and put in place measures to ensure what is disclosed and how this is monitored (OPSEC). How we brief people as part of the induction process. Sir Jon Murphy offered to provide some resources to work alongside NM personnel to review and support this. | CO SIB lead |
| 21. It was agreed that a people strategy needs to be compiled to include the element of security and what support from other [redacted] e.g. Int Corps Sigs was required. CO SIB Regt volunteered to take the lead with this issue as she holds the G1 – 9 for NM. | CO SIB |
| **Item 14 – Other Impact areas.** | |

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| 22. Mr Denison briefed with regards to the concerns over the establishment of the FDHC and the potential for this not to be on line until Mar 18. He briefed that Mr Peter Ryan had been engaged and had written to DIO. It was acknowledged that the interaction over these types of issues had been at too junior a level and that it needed to be dealt with higher. CO SIB requested that as the AH NM and Secretariat were now stood up that these issues be dealt with at this level and not pushed down to OC and 2IC NM in the future. This was agreed. | All Stakeholders |
| **Item 15 – Any other business** | |
| 23. CO SIB Regt kindly requested that any personnel or team wishing to visit NM ensure her HQ is informed so that expectations can be managed and that the unit is not overwhelmed or affected operationally. | All stakeholders |
| 24. Sir Jon Murphy requested that he was read into T1 activity at the same time as the IRT in early 2017 once their clearance had been achieved. | AH Tech |
| 25. AH Tech provided confirmed that he provided a briefing to the Australian DF on NM at their request as they may set up a similar inquiry into allegations against Australian DF personnel during their time deployed in Afghnaistan. | Nil |
| 26. PM(A) summed up by confirming he was very happy with the progress and that he has deliberately given Gold space to make decisions backed by the Comd Gp. | All stakeholders |
| **Item 16 – Date of next meeting** | |
| 27. Proposed – Post IRT read in and report on T1 – early 2017 TBC. | |

Distribution:

Gold Meeting attendees
OC Op NORTHMOOR