

MOD-198-0003179-A

OP NORTHMOOR
STANDING ORDERS
ANNEX B

TERMS OF REFERENCE
SENIOR INVESTIGATING OFFICER (SIO) TEAM 1

PREAMBLE

1. TEAM 1 is charged with investigating allegations of alleged unlawful killing within the parameters of the Op NORTHMOOR Terms of Reference.

PURPOSE

2. As the SIO, you and your team are to investigate in line with the terms of reference of Op NORTHMOOR and the strategic direction given by the Chief Officer (PM(A)) and the Gold Commander.

ACCOUNTABILITY

3. SIO Team 1 is:

a. For investigative activity accountable to OC Inv, Op NORTHMOOR, SIB Regt.

b. Subject to the functional authority of:

1) AH Op NORTHMOOR.

2) SO1 Op NORTHMOOR/Gold Commander.

3) CO SIB Regt.

AUTHORITY

4. SIO Team 1 is authorised to:

a. Exercise functional authority over Team 1, Op NORTHMOOR personnel to achieve strategic direction.

b. Directly liaise, at the appropriate level with Service Agencies, [redacted], Formations and Units necessary to fulfil their purpose.

ORGANISATION

5. The chain of command is as follows:

INVESTIGATIONS	G1 – G9
Gold Commander	CO SIB Regt
OC Investigations (Silver)	OC HQ Op NORTHMOOR
SIO Team 1	SIO Team 1
Team 1 Staff	Team 1 Staff

PRINCIPLE TASKS

6. As SIO Team 1, you are to:

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a. Command Team 1 in accordance with current policies, regulations and to execute the strategic direction within resources available.

b. To perform the role of the lead investigator and officer in charge of the investigations under your remit.

c. Develop, implement and adapt the investigation strategies and policies in line with strategic direction.

d. Develop the information, management and decision making systems for the investigation.

e. Be accountable to senior officers for the conduct of the investigation.

f. Liaise with civilian agencies including [redacted] in order to foster understanding, goodwill and progress the investigation.

g. Compile risk assessments for Team 1 Op NORTHMOOR staff pertaining to investigative activity to ensure health and safety of themselves and others.

GENERAL

7. Carry out any other tasks as directed.

8. Together with Line Managers ensure that all personal mandatory and necessary training is identified, conducted and recorded.

SECURITY

9. You are to ensure all Team 1 staff adheres to Sy SOPs commensurate with respective Government Security Classifications.

HEALTH AND SAFETY

10. All Team 1, Op NORTHMOOR staff are responsible for taking reasonable care of the health and safety of themselves and others who may be affected by their acts or omissions at work, as specified by the Health and Safety at Work Act 1974, and to observe best practice and compliance with legislation in the protection of the environment and the conservation of energy.

11. All Team 1, Op NORTHMOOR staff are required to participate in the Unit Safety, Health, Environment and Fire Prevention Organisation as directed by OC HQ Op NORTHMOOR; to carry out whatever training is necessary to fulfil this requirement; to certify their understanding of the Risk Assessments appertaining to the specific tasks allotted to them; to work within the approved safe working practices produced by Line Management for those tasks.

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POSTHOLDER'S STATEMENT

12. I have read, and fully understand these Terms of Reference:

Name .....

Signature .....

Date .....

DRAFT